

POSITION TITLE	Professor of Economics
COLLEGE/INSTITUTE/DIVISION	Tasmanian School of Business and Economics
SCHOOL/CENTRE/SECTION	Accounting, Economics and Finance
CAMPUS	Hobart
CLASSIFICATION	Level E
DATE	November 2018

POSITION SUMMARY

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and culture future of Tasmania and, from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a University that is values-based, relational, diverse and development-focused.

The Tasmanian School of Business and Economics (TSBE) at the University of Tasmania is a provider of world-class research and teaching, offering undergraduate and postgraduate programs at the University's Hobart, Launceston and Cradle Coast (Burnie) campuses, as well as Sydney's Rozelle campus. The Tasmanian School of Business and Economics also provides undergraduate teaching programs internationally in China (Shanghai) and Hong Kong. The School's vision is to leverage Tasmania's unique socio-ecological location and the School's strong interdisciplinary connections across the University to focus on three general domains:

- Person in Context (health, well-being and lifestyle in organisations and communities)
- Collaborative Entrepreneurship and Innovation
- Sustainability in Business and Community.

Economics and Finance is a research-led teaching group within the TSBE. The active research culture includes a seminar series, a visitors' program, internal grant scheme and support for conferences and research development. The current staff profile reflects the broad research interests of the staff with particular focus on economics, empirical finance and natural resource economics. The School has a strong undergraduate program, a Masters in Finance and a PhD program. Cross-disciplinary interaction is highly valued.

The Professor of Economics is a key academic leadership position with a balanced workload across research, teaching and engagement. The Professor will make a significant contribution to the creation of an active and engaged staff group and is expected to maintain a strong focus on outstanding research contributions in terms of high-quality research outputs, external research grants and higher degree research student supervision. In addition, this position provides an opportunity for the successful appointment to take a lead role in the continuing development of academics in the economics discipline under the direction of the Head of School (Accounting, Economics and Finance).

This continuing (tenured) appointment will be based in Hobart.

The University's Statement of Values indicates a commitment to 'working from the strength that diversity brings'. The University is anxious to work towards fulfilling that commitment through its recruitment policies and practices. In particular, women are especially encouraged to apply for this position.

POSITION RELATIONSHIPS

Supervisor	Head of School (Accounting, Economics and Finance)
Direct reports	Nil
Other	<ul style="list-style-type: none"> • Economics Discipline academics • College Leadership Team • Other academic and professional staff • Key external stakeholders including members of professional bodies, government agencies and other industry, professional and external advisory bodies

KEY ACCOUNTABILITIES AND OUTCOMES

1.	Provide leadership in assisting the University to achieve its high-level objectives and fulfil its operational responsibilities, particularly by contributing to the development and implementation of strategy and by building an area of recognised strength.
2.	Undertake high-quality research of international standing, secure external competitive and other funding, publish research findings and successfully supervise research higher degree students to completion; the incumbent is expected to meet and regularly exceed the University's research performance expectations for Level E.
3.	Undertake scholarly undergraduate and postgraduate coursework teaching of an exemplary quality and provide leadership in key areas of learning and teaching in the economics discipline.
4.	Provide exemplary academic leadership, particularly in fostering outstanding research and learning and teaching, and in nurturing and facilitating the career development of other staff.
5.	Provide leadership in the development and maintenance of productive and effective links inside the University and locally, nationally and internationally with the discipline, relevant interdisciplinary domains, profession, industry and/or wider community.
6.	Undertake other duties as assigned by the Head of School (Accounting, Economics and Finance).

DECISION MAKING AUTHORITY/LEVEL OF RESPONSIBILITY

In November 2012, the Academic Senate endorsed a statement on [The Role of the Professor at UTAS](#). This confirms that a professor at UTAS 'is expected to exercise a special responsibility in providing leadership and in fostering excellence in research and scholarship, learning and teaching, service to and leadership of the discipline, community and/or industry, and service to and leadership of the University'.

Within this context, in alignment with the University's policies and performance expectations and working under the general direction of the supervisor, the appointee has a high degree of autonomy and is expected to exercise substantial academic leadership, and on occasions

may be asked to undertake the role of discipline leader or equivalent, or to play a formal administrative role.

POSITION CRITERIA

Essential Requirements

1. A PhD in a field relevant to economics.
2. An outstanding record in, and continuing commitment to, research that has achieved international recognition and made innovative, distinguished and sustained contributions to the field of economics, demonstrated by an exemplary record of high-quality publications, presentations at conferences and continued success in securing external competitive and other funding.
3. Demonstrated capacity to build successful research teams.
4. An outstanding record of successful research higher degree student supervision and completions.
5. Extensive experience and demonstrated achievement in University-level learning and teaching.
6. Proven ability as an academic leader, with a strong record in team building and creating effective working relationships, along with a capacity to foster excellence in research and teaching and to support and facilitate the career development of staff.
7. A demonstrated capacity to build and maintain effective and productive links locally, nationally and internationally with the discipline, interdisciplinary domain, profession, industry and/or wider community.

WORKPLACE HEALTH AND SAFETY

- All staff will assist the University to create and maintain a safe and healthy work environment by working safely, adhering to instructions and using the equipment provided in accordance with safe operating procedures. Where appropriate, staff will initiate and participate in worksite inspections, accident reporting and investigations and develop safe work procedures.
- All supervising staff are required to implement and maintain the University's WHS Management System in areas under their control, ensuring compliance with legislative requirements and established Policies, Procedures and Guidelines and, provide the appropriate information, instruction, training and supervision.
- Staff will inform their supervisor of any unsafe working practices or hazardous working conditions

STATEMENT OF VALUES



We subscribe to the fundamental values of honesty, integrity, responsibility, trust and trustworthiness, respect and self-respect, and fairness and justice. We bring these values to life by our individual and collective commitment to:

- * Creating and serving shared purpose
- * Nurturing a vital and sustainable community
- * Focusing on opportunity
- * Working from the strength diversity brings
- * Collaborating in ways that help us be the best we can be

POSITION DESCRIPTION APPROVED

HEAD OF SCHOOL/CENTRE/SECTION



Professor Lisa McManus

16/01/2019

Signature

Name

Date

DEAN OF FACULTY/HEAD OF INSTITUTE/HEAD OF DIVISION

Signature

Name

Date

PROVOST

Signature

Name

Date

HUMAN RESOURCES (Classification Assessed and Approved)

Signature

Name

Date